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ABSTRACT

This annual report describes the activities of the Arizona Commission of Indian Affairs for 1989-90. Objectives and accomplishments are outlined for each of several major goals: (1) studying the financial impact made by Indians on Arizona's economy; (2) creating awareness of major issues affecting state and tribal governments, particularly health care, education, and tribal sovereignty; (3) sponsoring an intergovernmental meeting to exchange information on current state-tribal issues; (4) automating information-processing procedures; and (5) operating the Commission's office. Other activities included development of an affirmative action plan, development of a 3-year (1990-93) strategic plan, and providing technical assistance to the Colorado River Indian Tribes in their efforts to obtain a license for a restaurant and lounge. Leaders of 13 of the 20 tribal governments completed a mail survey evaluating Commission activities and publications. Responses were generally positive and supportive of the Commission. Appendices contain: (1) a summary of the proceedings of the 11th Arizona Indian Town Hall meeting, held in Phoenix in October 1989, on the subject of state-tribal taxation issues; (2) the text of the Commission's affirmative action plan and personnel policies; and (3) an outline of the 3-year strategic plan. This report also contains information about the population and acreage of Arizona Indian reservations and the Commission's financial report. (SV)

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Arizona Commission of Indian Affairs

1645 W. Jefferson
Phoenix, Arizona 85007
Phone: 542-3123

The Honorable Rose Mofford
Governor of Arizona
West Wing - Towers
Phoenix, Arizona 85007

Dear Governor Mofford:

Please accept the enclosed copy of the Arizona Commission of Indian Affairs Annual Report which covers the period from July 1, 1989 to June 30, 1990 pursuant to ARS 41-542 (C).

This report provides an account of Commission proceedings, transactions, findings and recommendations which resulted from a set plan consisting of goals and objectives previously established and amended by the Commission.

The primary thrust in our Work Plan for the past year has been towards improving state-tribal relationships and toward this end, we consider the outcome to have been generally successful as indicated last July in our Annual Productivity Report to your Productivity Council.

As you will note, under your tutelage our Commission, dispite certain handicaps, has grown in terms of its organizational quality and administrative capability, and hopefully our agency will continue into the next decade to develop in concurrence with the increased amplification of Indian affairs now taking place throughout the State of Arizona.

Good luck in what lies ahead for you, and may goodness prevail wherever you go.

Sincerely,

C. MARSHALL PATTEA - CHAIRMAN

Tony Machukay

TM:DD

TONY MACHUKAY, Executive Director

FOREWORD

The Arizona Commission of Indian Affairs was established by the Arizona Legislature in 1953 and operates under the authority of Arizona Revised Statutes, Article 4, Titles 41-541 and 41-542 as amended July, 1964, April, 1975, April, 1986, June 23, 1989 and April 9, 1990.

During Fiscal Year 1989-1990 two very important things began to happen as a result of our Commission's ability to look into the future and foresee the development of certain Indian affairs issues and create goals accordingly. For instance, when the Commission was faced with the question of how it could implement the long-sought aspiration by Arizona tribes of putting into effect an economics study to find out how much tribes contribute to the State's economy, members of the Commission became more determined than ever to go forward with the project and find the resources necessary to carry out such an ambitious program. Since then, substantial progress has been made as noted in this report.

In most cases however, the Commission must rely on its tribal representatives and staff suggestions to anticipate areas of conflict and respond by actively addressing these concerns. An excellent example of how this process has worked during the year began in March, 1989, when Colorado River Indian Tribal representatives met with Commission staff and suggested that the Commission assist in encouraging other tribes to recommend a state-tribal government-to-government policy as the basis for improving communication and cooperation between the state and Indian tribes of Arizona.

The Commission responded by developing goals and objectives which directed staff to: 1) call and meet with tribes and provide information to them; 2) facilitate a one-day statewide meeting on the subject-matter, and 3) incorporate the topic for discussion in the annual Indian Town Hall.

An out-growth of the proposed policy which is in the form of a Joint Proclamation has been its relevancy to present-day Indian affairs. For instance, when many questions arose on state and tribal taxation proposals during our Indian Town Hall, there was immediate recognition of the need for such a Proclamation or Policy to aid in alleviating the tense atmosphere and encouraging dialogue among state and tribal government officials.

Coincidentally, after the U. S. Supreme Court ruled in the Duro v. Reina case on May 29, 1990 that Indian tribes have no criminal jurisdiction over non-Members of other tribes, Commission staff also began to see the advantages of having a Joint State-Tribal Proclamation in place when plans were being developed for a series of regional law enforcement meetings to be conducted in Fiscal Year 1990-91.

The two major activities described above stand out the most as we review our accomplishments for the past year and unquestioningly, upon completion the results should have a statwide impact for years to come.

It is these types of projects which our Commission will pursue as it progresses toward fulfillment of its 3-year Strategic Work Plan in accordance with the Governor's Productivity Program.

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COMMISSION MEMBERSHIP

(INDIAN MEMBERS)

C. MARSHALL PATTEA (CHAIRMAN)----------YAVAPAI

HARRIET TORO (VICE CHAIR)----------TOHONO O'ODHAM

DELIA M. CARLYLE----------AK-CHIN

LINDA HAVATONE----------HUALAPAI

DANIEL HONAHNI----------HOPI

MATTHEW NOZIE----------WHITE MOUNTAIN APACHE

ANSLEM ROANHORSE----------NAVAJO

(NON-INDIAN MEMBERS-AT-LARGE)

MAURICE SCHLOSSBERG----------TUCSON

SYLVIA BOUTILIER----------PHOENIX

(EX-OFFICIO MEMBERS)

ROSE MOFFORD----------GOVERNOR

BOB CORBIN----------ATTORNEY GENERAL

C. DIANE BISHOP----------SUPT. OF PUBLIC INSTRUCTION

TED WILLIAMS----------DIRECTOR, STATE DEPT. OF HEALTH SERVICES

CHARLES MILLER----------DIRECTOR, DEPT. OF TRANSPORTATION

LINDA RAE MOORE-CANNON------DIRECTOR, DEPT. OF ECONOMIC SECURITY

* *

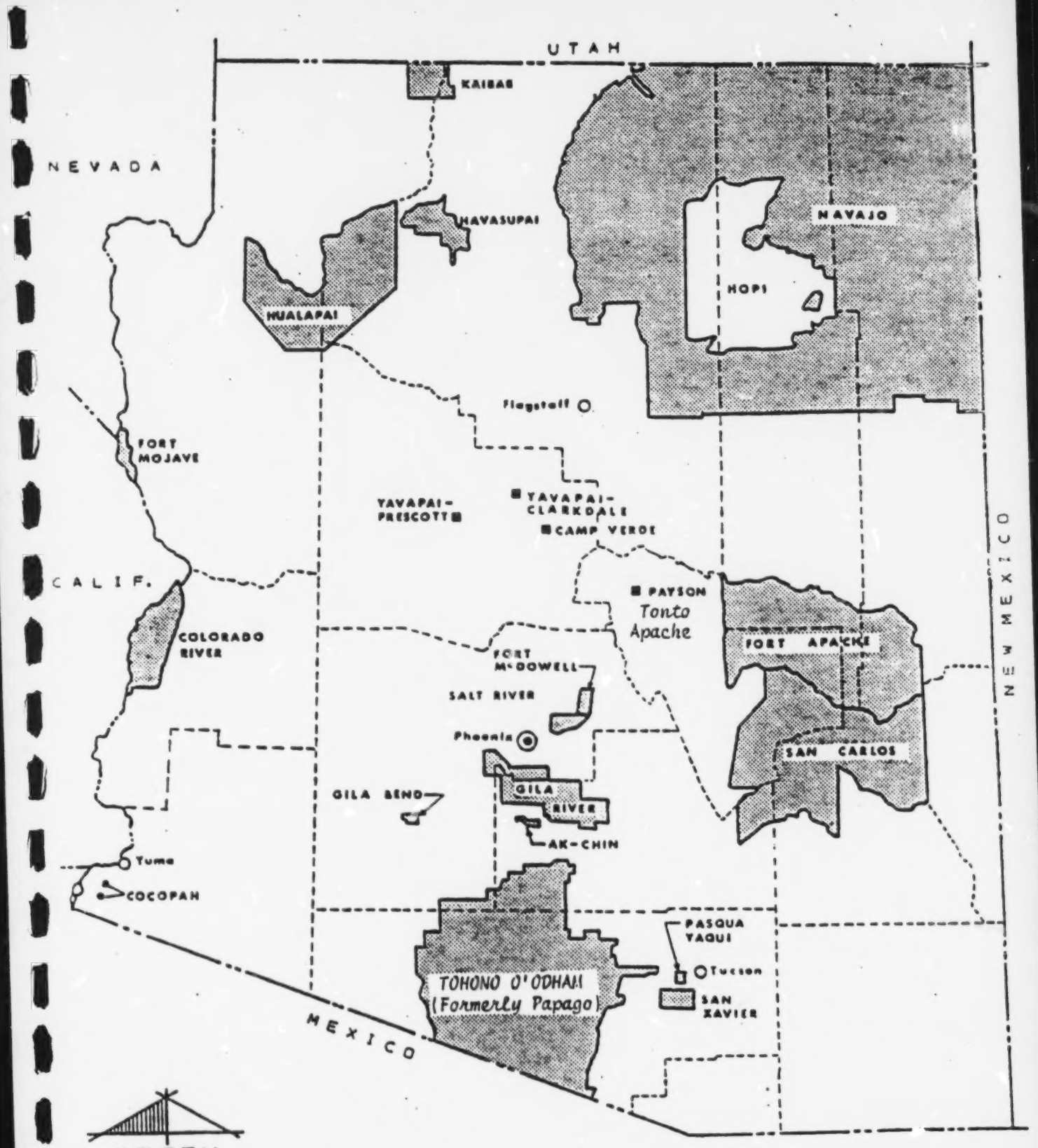
(STAFF)

TONY MACHUKAV----------EXECUTIVE DIRECTOR

HOLLIS CHOUGH----------FIELD COORDINATOR

DIANE C. DANKERL----------ADMINISTRATIVE ASSISTANT

ROSE ANN JACKISCH----------ADMINISTRATIVE SECRETARY



RIZONA INDIAN RESERVATIONS MAP

POPULATION AND ACREAGE OF ARIZONA RESERVATIONS

Figures supplied by the Bureau of Indian Affairs, Phoenix Area Office

RESERVATION	CLASSIFICATION	ENROLLED POPULATION	ACREAGE
AK-CHIN	Tohono O'odham-Pima	625	21,840
CAMP VERDE	Yavapai-Apache	1,092	653
COCOPAH	Cocopah	646	6,009
COLORADO RIVER	Mohave-Chemehuevi	2,981	269,918*
FORT MCDOWELL	Yavapai-Apache	688	24,680
FORT MOJAVE	Mojave	836	22,820**
FORT YUMA	Quechan	2,234	43,581*
GILA RIVER	Pima-Maricopa	11,730	372,000
HAVASUPAI	Havasupai	591	188,077
HOPI	Hopi	9,199	1,561,213
HUALAPAI	Hualapai	1,498	992,463
KAIBAB-PAIUTE	Paiute	205	120,827
NAVAJO	Navajo	165,065	14,775,068***
PASCUA YAQUI	Pascua Yaqui	6,227	895
SALT RIVER	Pima-Maricopa	4,735	55,807
SAN CARLOS	Apache	10,120	1,826,541
TOHONO O'ODHAM	Tohono O'odham	17,261	2,846,372
TONTO APACHE	Tonto Apache	92	85
WHITE MT. APACHE	Apache	10,147	1,664,984
	T O T A L S	246,087	24,795,232

* Includes Arizona and California
** Includes Arizona, California and Nevada
*** Includes Arizona, Utah and New Mexico

COMMISSION MEETINGS

During this fiscal year, the Commission held four regular Business, one committee and an Indian Town Hall Conference.

(1989)

July 13	Regular Business Meeting.
October 12	Regular Business Meeting.
October 19-20	11th Indian Town Hall "The Future Of Tribes: State Or Tribal Taxation"

(1990)

January 11	Regular Business Meeting.
April 11	Program/Budget Committee Meeting.
April 12	Regular Business Meeting.

COMMISSIONER ATTENDANCE RECORD
(Regular Meetings)

July 13, 1989

(Members Present)
C. Marshall Pattea, Chairman
Delia Carlyle
Linda Havatone
Matthew Nozie
Anslem Roanhorse
Sylvia Boutilier
Maurice Schlossberg
Nell Evans (Governor's Office)
David Rich (Attorney General's Office)
Georgia Macdonough (Dept. of Health)

(Members Absent)
Daniel Honahni
Harriet Toro
Katie Begaye (Dept. of Education)
Ray Ellis (Dept. of Transportation)
Vacancy (Dept. of Economic Sec.)

October 12

C. Marshall Pattea, Chair
Harriet Toro, Vice Chair
Linda Havatone
Matthew Nozie
Sylvia Boutilier
Maurice Schlossberg
Nell Evans
David Rich
Josiah Moore (Dept. of Education)
Vanessa Hill (Dept. of Health)
Ray Ellis

Daniel Honahni
Delia Carlyle
Anslem Roanhorse
Elouise Chicharello (Economic Security)

January 11, 1990

(Members Present)	(Members Absent)
C. Marshall Pattea, Chairman	None
Harriet Toro, Vice Chair	
Delia Carlyle	
Linda Havatone	
Daniel Honahni	
Matthew Nozie	
Maurice Schlossberg	
Anslem Roanhorse	
Sylvia Boutilier	
Nell Evans	
David Rich	
Josiah Moore	
Vanessa Hill	
Ray Ellis	
Elouise Chicharello	

April 11 (Program/Budget Committee)

C. Marshall Pattea, Chairman	Harriet Toro, Vice Chair
Elouise Chicharello	
Daniel Honahni	

April 12

C. Marshall Pattea, Chairman	Katie Begaye
Harriet Toro, Vice Chair	Vanessa Hill
Delia Carlyle	Nell Evans
Linda Havatone	Ray Ellis
Daniel Honahni	Elouise Chicharello
Matthew Nozie	
Anslem Roanhorse	
Maurice Schlossberg	
Sylvia Boutilier	
David Rich	

(Other Meetings Attended)

The Executive Director and/or Field Coordinator represented the Commission at the following: Arizona State Prison (Indian Inmates Awards Luncheon); Navajo Community Program (sponsored by Senator Henderson); Phoenix Commission on Human Relations Board Meetings; Urban Technical Consulting; Joint Area Planning Committee and Board Meetings; met with the Minority Staff Director and Counsel for the Senate Select Committee on Indian Affairs; Strategies for Effective Writing Seminar; Proposal Writing Workshop; DOA All-day Directors' Training Meeting; Board of Directors for Area Agency on Aging; escorted Lutheran Social Ministry of the Southwest on a tour of the Gila River and Salt River Indian Communities; Community Council Board Meetings; Phoenix Indian High School Land Use Planning Team Meeting; Hopi Inaugural Ceremony; House Appropriations Sub-Committee and Senate Appropriations Sub-Committee Hearings; U. S. Census Community Meeting; Senate Government Committee Hearing; National Indian Judges Association Meeting; Inter-Tribal Council of Arizona Meeting; House Government Operations Hearing; International Rights of Children Conference;

Advisory Committee on Religious Services for Indian Prisoners; Dr. Eddie Brown's meeting/presentation; Phoenix College Forum; Inaugural Ceremony of the White Mountain Apache Tribe; Korean War Memorial Groundbreaking Ceremony; Native American Student Association Meeting; Affirmative Action Liaison Meetings; Indian Housing (Tribal Sovereign Immunity) Conference; Arts and Crafts Guild Meetings.

The following speaking engagements were accepted: Foreign French Students (Glendale); Alta Business Technical School; Task Force on Minority Issues at ASU West; Indian Gaming Conference (Laughlin, Nevada); Eagle Scout Troop; Arizona Affirmative Action and St. Johns Indian School.

These reservations were visited at least once during the fiscal year to discuss with tribal councils and/or officials various aspects of the Commission's program and available services:

> Ak-Chin, Camp Verde, Cocopah, Colorado River, White Mountain Apache (Fort Apache); Fort McDowell, Fort Mojave, Fort Yuma, Gila River, Hopi, Hualapai, Kaibab-Paiute, Navajo, Pascua Yaqui, Salt River, San Carlos Apache, Tohono O'odham and the Tonto Apache.

The Administrative Assistant represented the Commission at: Arizona Department of Administration Health Insurance Seminars and Liaison Meetings; State Employees' Clean Air Campaign; DOA Employees' Blood Drive Campaign Meetings; DOA Personnel Coordinators Meetings; DOA Facilities Liaison Meetings; Senate and House Appropriations Sub-Committee Hearings; Senate Government Committee Hearing; House Government Operations Committee Hearing; DOA Closing Packages Seminar; DOA Microfisch Seminars, EPAS (Employee Performance Appraisal System) Workshops; and the Arizona Savings & Credit Union Board meetings as a Director.

COMMISSION'S 1989-1990 WORK PLAN AND ACCOMPLISHMENTS

The following Work Plan was established by the Commissioners for staff execution and is responsive to ARS 41-542:

GOAL 1.0 To study the Financial Impact made by Indians' On Arizona's Economy.

OBJECTIVE: The Commission will in cooperation with an Arizona University complete the first of a two-year project in which Commission staff will research and outline alternative-proposals, seek the support and utilize the resources of a university in carrying out the proposed study and work closely with university personnel in developing and submitting a research proposal to a funding source. The first-year of the project will consist of two phases: namely, 1) planning and preliminary activities; 2) development and submittal of a proposal. The two phases to be conducted this fiscal year.

ACCOMPLISHMENTS: During the fiscal year, the Commission's staff made numerous visitations to tribes explaining and creating interest and support for the research project.

Towards the end of this fiscal year, the project was able to get off the ground wherein the Hopi Tribe was a forerunner and passed a Resolution in support of the study and donated $5,000 towards the hiring of a Technical Consultant to assist in the development of Scope of Work, Time Frame and Proposal Design, for Commission and tribal leader review and input.

During the January 11, 1990 Commission Business Meeting, Dr. Gary Anders, an Economics Professor with exceptional credentials was approved as the Technical Consultant for the project.

Work began on the project and during subsequent Commission meetings drafts on Scope of Work, Time Frame and proposal design were approved, along with the size of the project being scaled downward from the original $250,000 to $100,000.

At the close of the fiscal year, the Commission's staff was in the process of disseminating letters of explanation and the proposal design to tribal leaders for their review, support (letters and/or resolutions) and whether or not they would become participating tribes in the actual research study by making a nominal financial contribution which would be used showing support when submitting the proposal to various funding sources.

GOAL 2.0 To Create Awareness of the Major Issues affecting State and Tribal Governments.

OBJECTIVE: An Indian issues and concerns document which addresses areas of AHCCCS, Indian Education and Sovereignty will be developed and disseminated to members of the State Legislature, Governor and Tribal Leaders.

ACCOMPLISHMENTS: Following staff meetings, the AHCCCS (Arizona Health Care Cost Containment System), Education and Sovereignty questionnaires were developed per Work Plan guidelines to assist in ascertaining the major issues and what positions the tribes support relative to same.

The Questionnaires with cover letters were then mailed to tribal leaders and followed up with personal contacts and telephone calls. This information was then compiled accordingly.

Research on the topics was also conducted securing data from various governmental agencies including organizations.

A draft was developed and submitted to Commissioners for review and approval during the January 11, 1990 Business Meeting, followed by revisions and presented again at the April 12, 1990 Business Meeting for consideration and input.

At the close of the fiscal year, a final document was in the process of being developed.

GOAL 3.0 To Sponsor an Intergovernmental Meeting where information on a current State-Tribal Issue can be Exchanged.

OBJECTIVE: To develop, conduct and evaluate an Indian Town Hall that addresses a primary concern of tribes and state government.

ACCOMPLISHMENTS: Staff reviewed tribal comments made during various visitations/contacts as well as canvassed Commissioners (appointed members) relative to topics of concern.

The major issue voiced was Taxation (Luxury and Leasehold), therefore, the Indian Town Hall theme was centered on this issue.

The dates of October 19-20, 1989 were selected to coincide with the State Fair's All-Indian Rodeo.

The Econo-Lodge/Convention Center, Phoenix was chosen as the Conference site and letters of invitation along with pertinent materials was disseminated.

The topic for the conference was: "THE FUTURE OF TRIBES: STATE OR TRIBAL TAXATION" and approximately 150 were in attendance which included representation from all of the tribes in Arizona.

A Conference report was drafted and submitted to the Commissioners at its January 11, 1990 Business Meeting and approved with recommendation that a 1-2 page summary be developed and disseminated along with the actual proceedings.

Copies were sent to Legislators (state and congressional), Governor, state departments, tribal leaders, federal agencies, Commissioners and others.

See Appendix #1 for the Summary of Proceedings on the 11th Annual Indian Town Hall.

GOAL 4.0 To Convert the Current Manual procedures of processing information into an Automated System.

OBJECTIVE: With the assistance of DOA the Commission will implement an automated system that includes the selection of a computer, programming and integration with the state's DOA Data Management Center and train staff. This is to be done for efficiency and time saving purposes.

ACCOMPLISHMENT: The automation of our office was subject to Legislative approval through the budgetary process. Automation was not approved but will continue to be requested.

GOAL: 5.0 To Maintain, Operate, and Manage the office of the Commission of Indian Affairs.

OBJECTIVE: Through the Executive Director, the Commission will continue to perform its legislated powers and duties by maintaining, operating and managing an office consistent with state regulations, Commission policies, procedures and Work Plan assignments.

1) Organize and prioritize office functions on a weekly basis in order to achieve objectives assigned in the Work Plan.

2) Conduct 6 Inter-Departmental Committee meetings throughout the year and send minutes of each meeting to Members of the Commission.

3) Confer with state, local, federal and tribal government officials in seeking information of vital concern to Indian tribes.

4) Attend Indian-related meetings, interviews, conferences and workshops wherever possible.

5) Provide limited research in responding to inquiries from the general public on matters pertaining to Arizona Indian tribes.

6) Accept speaking engagements when requested to do so in order to promote improved relationships between Indian and non-Indian people.

7) Conduct any other office functions necessary to carry out the mission and purpose of the Commission of Indian Affairs.

ACCOMPLISHMENTS: 1) This was done on a routine basis during office staff meetings held on a weekly basis.

2) The Commission's Inter-Departmental Committee on Indian Affairs is composed of 19 members representing state agencies that work in the area of Indian affairs.

Three Committee meetings were held; however, as not all members are interested in other than their own areas of responsibility, attendance declined which compelled the Executive Director and several Commissioners to hold a strategy meeting to discuss possible changes.

At the close of the fiscal year, the Executive Director was making plans to present the suggested changes to the Commission during its meeting to be held in the next fiscal year (July 12, 1990).

3) - 7) These areas of office activities can be found on pages 8 and 9 in this Annual Report.

OBJECTIVE: Develop an Annual Report which will include a detailed account of major accomplishments as related to the Work Plan objectives, Commissioners' recommendations and tribal evaluation survey.

These reports are reviewed along with other files in the actual compilation of this publication (Annual Report).

The Annual Report will be developed and disseminated accordingly.

ARIZONA TRIBAL LEADERS COMMISSION PERFORMANCE EVALUATION

The annual Evaluation by Tribal Leaders of our Commission activities was once again conducted by mail due to the backlog of work and time spent on major projects.

We had a 65% tribal response making the sampling a positive one representing the majority of the 20 tribal governments.

1. The first question pertained to the performance of the Commission and if, in the perception of the tribal leaders, it carried out its liaison responsibilities effectively.

61% of those responding thought the Commission was addressing major issues
46% of those responding felt we were sponsoring statewide conferences adequately
54% responded to the affirmative on our providing information
38% of those responding thought the Commission was adequately facilitating meetings
31% felt that we were making adequate tribal government visitations
31% responded positive to the Commission's producing relevant publications.

2. To the question, "Do you think the Commission is adequately addressing tribal concerns and issues. If so, how."

61% thought we were addressing tribal concerns and issues through our publications, while 46% felt we provided advocacy for said concerns/issues and 38% and 31% responded to the affirmative relative to sponsorship of meetings, closer coordination of information with other governmental agencies and visits with tribal leaders respectively.

3. Another question posed to tribal leaders was, "Do you have suggestions as to ways the Commission can be of more assistance to your tribe?"

One respondent out of the thirteen felt the Commission should step up its activities along with 4 recommending increased funding. Nine felt the Commission should provide on-site training and 4 respondents indicated they thought we should facilitate more legislative or state agency contacts.

4. The next question was, "Are the following Commission publications beneficial to you?"

By far the most popular publications were the "Tribal Directory" and Capitol Drumbeat Newsletter both receiving 77% response factor followed by the "Directory Of State Assistance To Indian Reservations" and the "Annual Report."

5. To the question, "Do you have suggestions of ways to improve any or all of the above publications?"

Again, as indicated by the 46% of respondents, their desire was to have more detailed analysis of key tribal-related legislation.

6. 54% of the tribal responses indicated it would be beneficial to have the Commission's Executive Director meet at least once a year with their Tribal Council to explain the program and answer questions.

Overall, there was support for the Commission's program and activities as indicated not only in the number of responses but in their attitudes towards our mission.

OTHER COMMISSION HIGHLIGHTS

ELECTION OF OFFICERS: During the January 11, 1990 Commission Business Meeting Mr. C. Marshall Pattea (Ft. McDowell) and Ms. Harriet Toro (Tohono O'odham) were elected by acclamation to serve another year as Chairman and Vice-Chair respectively.

COMMISSION APPOINTMENTS: Ms. Siera Russell (Camp Verde) was appointed by Governor Mofford to succeed Ms. Linda Havatone (Hualapai); Mr. Lafe Altaha (White Mountain Apache) succeeds Mr. Matthew Nozie (White Mountain Apache) and Mr. Gordon Krutz (Tucson) replaced Mr. Maurice Schlossberg (Tucson) as one of the Non-Indian Members-At-Large.

The following is a complete listing of Commissioners and their expiration terms:

Ms. C. Marshall Pattea (Ft. McDowell)	1/91
Ms. Harriet Toro (Tohono O'odham)	1/91
Ms. Siera Russell (Camp Verde)	1/93
Mr. Daniel Honahni (Hopi)	1/92
Mr. Lafe Altaha (White Mountain Apache)	1/93
Mr. Anslem Roanhorse (Navajo)	1/89
Mr. Gordon Krutz (Tucson)	1/93
Ms. Sylvia Boutilier (Phoenix)	1/92

Pursuant to ARS 41-541, the seven Indian Members are from among the Indian tribes and the two Non-Indian Members-At-Large are appointed by the Governor at her discretion. The six Ex-Officio Members serve by virtue of their offices' as resource people.

Appointments are for a period of three years, however, members continue to hold office until his/her successor is appointed and qualifies. Appointments to fill a vacancy caused otherwise than by expiration of a term shall be for the unexpired portion of the term.

COMMISSION'S PUBLICATIONS REVOLVING FUND LEGISLATION: Pursuant to the recommendation of our Joint Legislative Budget Committee Analyst, the Commissioners instructed the Executive Director to proceed in securing a Publications Revolving Fund Account, with the understanding that only non-governmental individuals would be charged.

With the support and assistance of Senators James Sossaman, James Henderson, Pete Corpstein and Jerry Gillespie, Senate Bill 1040 was drafted and introduced January 11, 1990 (State of Arizona, 39th Legislature, 2nd Regular Session) amending Section 41-542 Arizona Revised Statutes by adding Section 41-543.

The Amendment was as follows: "F. THE COMMISSION MAY PUBLISH AN ANNUAL DIRECTORY OF TRIBAL GOVERNMENTS IN THIS STATE AND OTHER TRIBAL AND INDIAN RELATED ORGANIZATIONS AND ENTITIES. THE COMMISSION SHALL CHARGE A FEE FOR NON-GOVERNMENTAL DISTRIBUTION OF THE DIRECTORY AND OTHER COMMISSION PUBLICATIONS BASED ON THE COSTS OF COMPILING, PUBLISHING AND DISTRIBUTING THE DIRECTORY AND OTHER COMMISSION PUBLICATIONS.

Sec. 2. Title 41, Chapter 3, Article 4, Arizona Revised Statutes is amended by adding Section 41-543, to read:

41-543. Indian Affairs Commission Publications Fund

AN INDIAN AFFAIRS COMMISSION PUBLICATIONS FUND IS ESTABLISHED CONSISTING OF MONIES RECEIVED FROM THE SALE OF PUBLICATIONS PURSUANT TO SECTION 41-542. THE MONIES IN THE FUND ARE APPROPRIATED TO THE COMMISSION TO PRODUCE AND DISTRIBUTE COMMISSION PUBLICATIONS. THE COMMISSION SHALL DEPOSIT ALL FEES COLLECTED FROM ITS PUBLICATIONS IN THIS FUND WHICH SHALL BE MAINTAINED BY THE OFFICE OF THE STATE TREASURER. THE COMMISSION SHALL ANNUALLY ACCOUNT TO THE DEPARTMENT OF ADMINISTRATION FOR ITS USE OF THE MONIES IN THE FUND. MONIES IN THE FUND OF FIFTEEN THOUSAND DOLLARS OR LESS ARE EXEMPT FROM SECTION 35-190 RELATING TO LAPSING OF MONIES."

Pursuant to Senate Government Committee and House Government Operations Committee Hearings, S.B. 1040 was passed and signed into law on April 9, 1990 (Chapter 36, 1990 Laws), to become effective 91 days after adjournment on September 27, 1990.

At the close of the fiscal year, plans were being made to schedule a meeting of several Commissioners to assist the staff in developing a policy and guidelines which will be reviewed by the Attorney General's Office for legalities. (See Appendix #2).

COMMISSION'S AFFIRMATIVE ACTION PLAN: Pursuant to a request from the Governor's Office of Affirmative Action, the Commission's staff developed and submitted an Affirmative Action Plan in accordance with recommended guidelines.

(See Appendix #3 for copy of submitted Plan).

3-YEAR STRATEGIC PLAN: At the request of the Governor's Productivity Council, the Commission's Executive Director developed a 3-year Strategic Plan covering fiscal years 1990-91, 1991-92 and 1992-93 per outlined guidelines and format.

The Plan was reviewed and approved by the Commission during its July 12, 1990 Business Meeting prior to it being submitted to the Productivity Council.

(See Appendix #4 for copy of said Plan).

TECHNICAL ASSISTANCE - COLORADO RIVER INDIAN TRIBES: During the year, the Commission assisted the Colorado River Indian Tribes in their 6-month effort to secure a liquor license for a restaurant and lounge which they had planned to open in March, 1989.

At issue was whether it was appropriate for the Department of Liquor Licenses and Control to require the fingerprinting of Colorado River Indian Tribes elected officials while elected representatives of other non-Indian government entities were not required to do so.

Telephone calls and a letter of inquiry were made by the Commission's Executive Director to the Director of the Department of Liquor Licenses and Control urging an expeditious resolution of the matter.

Within a month our Commission office received a letter of thanks from the Tribal Chairman of the Colorado River Indian Tribes for the assistance provided by the Commission in bringing the matter to a successful conclusion.

Total Appropriation $155,400.00
Total Expenditures -152,732.92
Appro. Bal/Reversion $ 2,667.08

FINANCIAL REPORT

	TOTAL EXPENDITURES	ORIGINAL APPROPRIATIONS	APPROPRIATIONS ADJUSTMENT	APPRO. REVISED	APPROPRIATIONS BAL./REVERSION
NUMBER OF FTE'S (FULL TIME EMPLOYEES)	4	4			4
PERSONAL SERVICES					
Commissioners (9)	$ 1,590.00	$ 1,500.00	-	$ 1,500.00	$ (90.00)
Staff	104,629.22	103,800.00	$1,300.00	105,100.00	470.78
EMPLOYEE RELATED EXPENDITURES (FICA, Retirement, Insurances, Etc.)	22,441.73	26,400.00	(2,800.00)	23,700.00	1,258.20
TRAVEL - STATE					
Commissioners (9)	1,438.13	7,500.00	-	7,500.00	3,060.87
Staff	1,996.40	3,100.00	-	3,100.00	1,103.61
OTHER OPERATING EXPENDITURES					
Risk Management Insurance	609.00	600.00	-	600.00	(9.00)
Repairs/Maintenance Contracts	286.00	200.00	-	200.00	(86.00)
Savin Copier Maintenance Contract/Supplies	1,888.79	800.00	-	800.00	(1,088.78)
Printing/Directory, Reports, Etc.	6,912.86	5,700.00	-	5,700.00	(1,212.86)
Subscriptions	293.00	300.00	-	300.00	7.00
Postage/Base Rental/Maintenance Contract	3,237.28	3,500.00	-	3,500.00	262.72
Telephones	2,360.12	2,400.00	-	2,400.00	39.88
Office Supplies	883.49	1,000.00	-	1,000.00	116.51
Registration Fees	296.00	-0-	-	-0-	(296.00)
EQUIPMENT					
Typewriter (DOA Surplus-Used)	100.00	-0-	-	-0-	(100.00)
File Cabinets (4)	424.13	-0-	-	-0-	(424.13)
Computer Software	345.71	-0-	-	-0-	(345.71)
TOTALS	$152,732.92	$155,800.00	$(1,400.00)	$155,400.00	$2,667.08

NOTE: The Department of Administration made the following appropriations adjustments:

+ 1.25% of salaries for Evaluation Performances	$1,300.00
+ Employee Related Expenditures Adjustment	100.00
- Retirement Rollback (balancing of State budget)	(2,800.00)
	$(1,400.00)

TM:DD

(APPENDIX #1)

Arizona Commission of Indian Affairs

1645 W. Jefferson
Phoenix, Arizona 85007
Phone: 542-3123

Summary of Proceedings
11th ARIZONA INDIAN TOWN HALL
October 19 & 20, 1989
Phoenix, Arizona

INTRODUCTION

On October 19 and 20, 1989 over 150 Indian people, State officials and private individuals including representatives of 19 Indian tribes gathered in downtown Phoenix to address the topic, "The Future of Tribes: State or Tribal Taxation?"

The conference was a fitting end to the 80's decade during which Indian tribes experienced steady erosion of their sovereign status as tribal governments, and a boost to the State of Arizona which saw the U.S. Supreme Court decide in favor of the various states allowing them to tax concurrently with the Indian tribes, mining companies operating on Indian lands.

With this backdrop, participants of the 11th Indian Town Hall, both Indians and non-Indians, voiced many concerns as challenges to be carried into the 1990's if change is to be effected and if the State and tribes expect to coexist with real understanding, effective communication and mutual respect.

ISSUES

In this regard perhaps no other theme was emphasized more clearly and repeatedly by participants than the need for the tribes and State to get together to relieve some of the legal, economic, and political tensions that exist between the State and tribal governments.

Another overriding theme expressed by the Indian leadership is the need for tribal governments to set up and expand their taxing authority and capability in view of depleting resources, but more importantly for the purpose of generating revenues for public services to on-reservation citizens.

However, the general feeling of tribal representatives themselves was still one of doubt on whether the State of Arizona would: (a) assent to find solutions through negotiations with the tribes; (b) acknowledge the importance of the diverse tribal governments, their economies and resources, or (c) meet the tribes half way to address taxation problem areas.

To compound this State-tribal situation, tribal officials pointed out that multi-million dollars are being expended by Indian people in the form of sales and other taxes in off-reservation communities, but are not being returned to them in the form of services in a fair and equitable manner. Furthermore, as one tribal attorney asserted, although there is no question now that states no longer have exclusive powers to tax, the status of law on taxes to a large degree is unclear.

RECOMMENDATIONS

Some of the emerging needs and demands made by the Indian tribes to resolve some of the issues raised were:

1. Negotiate with the State;

2. Call upon the Governor to form a task force composed of Indian leaders and prominent State leaders to meet and address problems on taxation matters;

3. Conduct a statewide study which analyzes and shows the cash flow of moneys generated by the tribes on their reservations and the value of services returned to them by the State; focus research effort on State-tribal economic resource compatibility;

4. Develop a State policy in the form of a proclamation signed by the Governor on how the State of Arizona should deal with the Indian tribes to address inter-governmental disputes in order to achieve cooperation.

5. By referenda within Indian reservations, permit exclusive taxation authority for tribal governments and responsibility for providing public services to all people which, in effect, would pre-empt State taxing jurisdiction;

6. Encourage Indian nations to create new fields in the realm of taxation in federal Indian law;

7. Participate in the State legislative process and become more informed of what the lawmakers are doing, and

8. Litigate, but only as a last resort.

CONCLUSION

The Indian tribes and their representatives have spoken and the questions are "ringing loudly in our ears today. Nor will it be settled — today or tomorrow — until it is answered."* Now it is up to the leadership of State government to respond because in the end, "Rules governing outdated forms of relationships between the State, tribes and federal government must be changed ... change must come about from the people who are represented by these governments," as one speaker so aptly expressed. Can the State of Arizona afford to do no less?

*AMERICAN INDIAN POLICY REVIEW COMMISSION REPORT: Submitted to Congress, May 17, 1977, Washington, DC

Senate Engrossed

ISSUED BY
JIM SHUMWAY
SECRETARY OF STATE

State of Arizona
Senate
Thirty-ninth Legislature
Second Regular Session
1990

CHAPTER 36

SENATE BILL 1040

AN ACT

RELATING TO STATE GOVERNMENT; PROVIDING FOR THE ISSUANCE OF THE INDIAN TRIBAL DIRECTORY AND THE CHARGING OF FEES FOR THE DIRECTORY AND OTHER PUBLICATIONS OF THE INDIAN AFFAIRS COMMISSION; ESTABLISHING THE INDIAN AFFAIRS COMMISSION PUBLICATIONS FUND; AMENDING SECTION 41-542, ARIZONA REVISED STATUTES, AND AMENDING TITLE 41, CHAPTER 3, ARTICLE 4, ARIZONA REVISED STATUTES, BY ADDING SECTION 41-543.

Be it enacted by the Legislature of the State of Arizona:

Section 1. Section 41-542, Arizona Revised Statutes, is amended to read:

41-542. Powers and duties; information; report; director; appointment; personnel; limitation; fees; directory

A. The commission shall assist and support state and federal agencies in assisting Indians and tribal councils in this state to develop mutual goals, to design projects for achieving goals and to implement their plans. The commission shall also:

1. Assemble and make available facts needed by tribal, state and federal agencies to work together effectively.

2. Assist this state in its responsibilities to Indians and tribes of this state by making recommendations to the governor and the legislature.

3. Confer and coordinate with officials and agencies of other governmental units and legislative committees regarding Indian needs and goals.

4. Work for greater understanding and improved relationships between Indians and non-Indians by creating an awareness of the legal, social and economic needs of Indians in this state.

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5. Promote increased participation by Indians in local and state affairs.

6. Assist tribal groups in developing increasingly effective methods of self-government.

B. State and local public officers and employees, on request, shall furnish the commission with information that it may require for its purposes except information which is not subject to disclosure pursuant to a provision of law.

C. The commission shall make a written annual report, giving an account of its proceedings, transactions, findings and recommendations, to the governor and the legislature and may submit such recommendations to the legislature in the form of proposed legislation.

D. The governor shall appoint an executive director of the commission pursuant to section 38-211 who shall not be a member of the commission. The director is eligible to receive compensation pursuant to section 38-611. The commission may employ clerical, professional and technical personnel subject to appropriated funds and shall prescribe their duties and determine their compensation.

E. The commission may initiate or assist programs on a reservation only upon the request ~~of~~ or with the approval of the tribal council for such reservation.

F. THE COMMISSION MAY PUBLISH AN ANNUAL DIRECTORY OF TRIBAL GOVERNMENTS IN THIS STATE AND OTHER TRIBAL AND INDIAN RELATED ORGANIZATIONS AND ENTITIES. THE COMMISSION SHALL CHARGE A FEE FOR NONGOVERNMENTAL DISTRIBUTION OF THE DIRECTORY AND OTHER COMMISSION PUBLICATIONS BASED ON THE COSTS OF COMPILING, PUBLISHING AND DISTRIBUTING THE DIRECTORY AND OTHER COMMISSION PUBLICATIONS.

Sec. 2. Title 41, chapter 3, article 4, Arizona Revised Statutes, is amended by adding section 41-543, to read:

41-543. Indian affairs commission publications fund

AN INDIAN AFFAIRS COMMISSION PUBLICATIONS FUND IS ESTABLISHED CONSISTING OF MONIES RECEIVED FROM THE SALE OF PUBLICATIONS PURSUANT TO SECTION 41-542. THE MONIES IN THE FUND ARE APPROPRIATED TO THE COMMISSION TO PRODUCE AND DISTRIBUTE COMMISSION PUBLICATIONS. THE COMMISSION SHALL DEPOSIT ALL FEES COLLECTED FROM ITS PUBLICATIONS IN THIS FUND WHICH SHALL BE MAINTAINED BY THE OFFICE OF THE STATE TREASURER. THE COMMISSION SHALL ANNUALLY ACCOUNT TO THE DEPARTMENT OF ADMINISTRATION FOR ITS USE OF THE MONIES IN THE FUND. MONIES IN THE FUND OF FIFTEEN THOUSAND DOLLARS OR LESS ARE EXEMPT FROM SECTION 35-190 RELATING TO LAPSING OF MONIES.

Approved by the Governor April 9, 1990.

Filed in the office of Secretary of State April 9, 1990.

Arizona Commission of Indian Affairs
1645 W. Jefferson
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AFFIRMATIVE ACTION PLAN (FISCAL YR. 1990)

In recognition of its legal and moral obligations, the Commission of Indian Affairs hereby commits itself to a policy of non-discrimination as follows:

1. All personnel transactions shall be based upon merit principles without regard to race, color, sex, religion, national origin, age, disability status (except when any of these factors is an existing bonafide occupational qualification) or political affiliation (except for certain specified employeed in the unclassified service).

2. All management personnel shall actively support recruitment and career development programs to insure equitable representation of minority, female and handicapped persons in all job categories and pay grades.

3. The Commission of Indian Affairs will incorporate reasonable accommodation personnel practices in order to facilitate the employment and advancement of qualified handicapped persons. Reasonable accommodation is any modification made by an employer which increases the independence and efficiency of qualified handicapped persons through the elimination of physical and procedural barriers to employment and which does not present an undue hardship on the performance of the agency.

4. The Commission of Indian Affairs will not discriminate against any qualified employee or applicant for employment because he or she is a disabled veteran or a veteran of the Vietnam Era. Affirmative Action applies to such employment practices as hiring, upgrading, demotion, rates of pay or other forms of compensation, selection for training, job assignments, accessibility, and working conditions.

5. Harassment on the basis of sex is a violation of State and Federal employment discrimination laws. The Commission of Indian Affairs will not tolerate sexual harassment of its employees or guests by anyone. Sexual harassment creates an intimidating, degenerating, hostile, and offensive working environment. Persons harassing and/or condoning harassment of others will be dealt with swiftly and vigorously by disciplinary action up to and including termination. Each has an affirmative action duty to maintain a work place free of harassment and intimidation.

6. All written bid announcements, request for proposals, employment announcements, requests of applications, program brochures and literature and general solicitations shall include the phrase: "AN EQUAL OPPORTUNITY AGENCY."

The Administrative Assistant Diane C. Dankerl shall serve as the Commission of Indian Affairs Affirmative Action/Equal Employment Opportunity Officer. The Executive Director shall actively support recruitment and career development programs to ensure equitable representation of minority, female and handicapped persons in all job categories.

Tony Machukay

TONY MACHUKAY, EXECUTIVE DIRECTOR

RESPONSIBILITIES

The Executive Director and Administrative Assistant shall be responsible for implementing this plan and assuring compliance with Federal and State regulations prohibiting discrimination.

The Administrative Assistant will provide leadership, coordination and technical assistance in establishing equal opportunity goals and monitoring the Commission's affirmative action status. The Administrative Assistant will also be responsible for the following:

1. Developing and monitoring the Agency Affirmative Action Plan, preparing relevant reports, and cooperating with the Governor's Office of Affirmative Action in its activities;

2. Counseling employees about career choices, upward mobility within State government, and training opportunities that allow flexibility in occupational choices, especially for minorities and women;

3. Receiving and attempting to resolve complaints of discrimination;

4. Providing aggrieved persons with information and advice on equal opportunity procedures, rules and regulations;

5. Taking other steps which may assist in the resolution of a problem, prior to the filing of a formal complaint; and

6. Assisting, if requested by a complainant, in referring an employee to the appropriate outside agency when there is an allegation of discrimination based on race, color, creed, sex, national origin, age, handicap, political affiliation, or beliefs.

The Administrative Assistant will be responsible for monitoring the work force statistics for the Commission. The Executive Director will be responsible for upholding the ideals of the program, disseminating the Commission of Indian Affairs Affirmative Action Policy Statement to all employees, and encouraging adherence to the spirit of Affirmative Action.

EXECUTIVE SUMMARY

The Commission of Indian Affairs 1990-91 Work Plan goals are: 1.0 To provide information on water marketing matters needed by tribal, state, local, and federal agencies in order for them to become more aware of the issues involved in this critical area; 2.0 To promote improved working relationships with AHCCCS in

in support of their responsibilities to Indian tribes of this State; 3.0 To help improve communication and promote cooperation and coordination in the development of effective law enforcement programs among the tribes and the various jurisdictions in the State; 4.0 To maintain, operate, and manage the Office of the Commission of Indian Affairs; and 5.0 The Commission will conduct four quarterly meetings prescribed by law.

The total FTE's for the Commission of Indian Affairs is 4. A review of the Commission's work force indicated that 50% are female and 50% are Indian males (100% minority group members). The Commission will continue to provide equal employment opportunity when filling future vacancies, and will conduct recruitment efforts utilizing community resources that are available.

Arizona Commission of Indian Affairs
1645 W. Jefferson
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AGENCY'S STRATEGIC PLAN FOR FY 1990-93

I. CURRENT STATUS OF THE AGENCY

One year ago the Arizona Commission of Indian Affairs completed an intensive performance audit by the Auditor General's office and close scrutiny by the legislative body. As a result the Commission's life as a state agency was prolonged for another 10 years.

This Sunset Review was a learning experience for both staff and members of the Commission, particularly as they refer to what is expected of the agency, how it should accomplish these expectations and why such assumptions are made. And needless to say, the Commission has progressed to the point where both the policy group and its employees feel very confident in what they are doing, where they are heading, and why they must do so. This self-assurance is displayed in Commission meetings and activities of staff portrayed in monthly reports: all in accordance with a well-projected Annual Work Plan.

II. TRENDS NEEDS AND CHANGES IN STRATEGY

Historically, the Commission has played a vital role in identifying trends in Indian Affairs and responding to changes in policy at all levels of government by communicating key elements and patterns which make up these trends and changes to the principle policymakers involved.

Now that the Commission has over the years, shown its effectiveness and willingness to lay the groundwork of communication, research, and dissemination of information in reports, proposals, and recommendations, the Commission is in a better position now -- after the Sunset Review and renewed confidence -- to anticipate appropriate strategies and the resources needed toward development of urgently needed solutions and plans for Arizona's future.

At the federal level, long-range developments in two areas of Indian policy have been regressing as perceived by Indian tribes since the turn of the last decade in 1980. For instance, one trend in Indian Affairs is that while per capita spending by the Federal government on the population as a whole has consistently increased, "per capita spending on Indians began to fall in 1979 with no significant upward change until 1990" as reported by the Congressional Research Service in a study of Indian-related Federal spending during 1975 to 1991. In other words, for the past 10 years, Indian people have been suffering the consequences of federal funding cutbacks.

The second trend viewed is that probably far more distressing to Indian tribes in Arizona has been the whittling down of tribal sovereignty during the last decade by the conservative-bent U.S. Supreme Court. As a matter of fact the 90's decade opened with a devastating blow to tribal governments throughout the nation when the Supreme Court declared in the Duro v. Reina case on May 29, 1990 that Indian tribes, in addition to having no criminal authority over non-Indians, also have no criminal jurisdiction over Indian members of other tribes.

To respond to this downward spiral being experienced by Indian people throughout the state, the Commission will in the next three years: (a) examine some common patterns and characteristics which enable state and local agencies and tribes to reach agreement on certain major issues and concerns by improving and coordinating communication among these various governmental entities; (b) compile statements of some common standards needed for legislative action; (c) encourage Arizona tribes, state, federal and local government representatives where appropriate, to introduce federal legislation needed to implement the changes desired and agreed to, and to persuade Congress to appropriate the funds necessary with respect to the State-tribal proposals initiated.

BUDGET IMPACTS

To carry out this Mission the Indian Affairs Commission, with close attention paid to the State's revenue projections for the next three years, will not be seeking an inordinate increase in its budgets in order to step up its intergovernmental communication effort and attain its goals by responding to the two trends outlined above.

Rather, the Commission will utilize existing resources and mechanisms and create alternative methods for staff to accomplish certain objectives. As an example, the Commission has already shown that it was able to set up a publications revolving fund in order to offset its printing and mailing costs by using the legislative process. In another instance, Commission staff was able to obtain a used but suitable computer system through the cooperation of the Executive Budget Office. Commission staff intends to carry on with such cost-saving measures until such time when State revenues can allow substantial and justifiable increases in our Agency's budget.

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MISSION STATEMENT

THE MISSION OF THE ARIZONA COMMISSION OF INDIAN AFFAIRS IS TO COOPERATE WITH AND SUPPORT STATE AND FEDERAL AGENCIES IN ASSISTING INDIAN TRIBES IN DEVELOPING MUTUAL GOALS, IN DESIGNING PROJECTS FOR THESE GOALS AND IN IMPLEMENTING THEIR PLANS.

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 90-91
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
I. To provide information on current Federal legislative proposals and State-related matters needed by State, Tribal, Federal and Local agencies.	A. By October 31, 1990 the Commission will develop, conduct and evaluate the 13th Annual Indian Town Hall which will focus on issues entailed in Federal legislative initiatives and certain State-Tribal government-to-government proposals.	1. Determine time and place of the conference and establish objectives and evaluation criteria. Carry out library research on the topic selected.	ACIA	
		2. Draft tentive agenda, contact possible speakers and send out invitations.	ACIA	State, Tribal, & Federal Agencies
		3. Design and finalize agenda, brochure and mail to participants and confirm attendance of speakers.	ACIA	"
		4. Carry out the Indian Town Hall and begin evaluation procedure, transcribing of the proceedings and drafting and editing of a report.	ACIA	
		5. Print sufficient copies of report for dissemination to participants and policymakers of the government agencies at the tribal, state and federal level.	ACIA	Funding
II. To continue to support & coordinate a Baseline Economic Analysis of Selected Indian Reservations in cooperation with	A. By June 30, 1991 the Commission will generate interest in and promote participation of the Tribes by providing pertinent information and coordinating communication among the	1. Assist the professional consultant of the project by: (a) promoting interest and encouraging the participation of the 20 Arizona Tribes with visits to the Indian reservations; (b) conducting informational meetings on the study; (c) coordina-	ACIA	Indian Tribes

FY 90-91
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
II. the Hopi Tribe and other organizations involved.	principals involved in the Baseline Economic research project, by visiting the Indian reservations participating in the Statewide program, assisting the Consultant and oversight Committee wherever possible and providing research of project funds.	ting communication among the parties involved; (d) providing research of possible funding sources, and (d) assisting the consultant and oversight committee wherever possible.		
		2. Make preliminary inquiries of tribal leaders and councils, help solicit tribes for their support and seek their direct participation as part of the study group; help aid in organizing an oversight committee and facilitate meetings between consultant and tribal representatives.	ACIA	Arizona Indian Tribes
		3. Upon completion of the research design Commission staff will support and coordinate efforts to submit applications for funding of the project, and assist in making inquiries of selected foundations or government agencies on availability of research grants/contracts.	ACIA	Project Consultant
		4. After notification of funding approval is received, Commission will assist with liaison duties in coordinating project activities between the Consultant, oversight committee, Commission and Tribes involved in the Study.	ACIA	Participants of the Project

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 90-91
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
III. To promote improved working relationships with AHCCCS in support of their responsibilities to Indian tribes of this State.	A. By June 30, 1991 the Commission of Indian Affairs will foster understanding of and assist in generating Indian participation in AHCCCS programs by holding a statewide conference to educate, develop long-range goals and form a common strategy to promote a safe health care environment in Native American communities.	1. In direct cooperation with AHCCCS personnel, examine the latest developments and status of AHCCCS programs regarding Indian clients to determine an appropriate topic, tentative agenda, goals and evaluation standards for a statewide conference; set a place and date of the meeting.	ACIA	AHCCCS Personnel
		2. Finalize an agenda and brochure, contact possible speakers and/or consultants and mail out invitations to possible participants.	ACIA	Tribal Personnel & other health care providers.
		3. Conduct the Conference and begin evaluation process, transcribe proceedings and rough draft a report of the event and edit.	ACIA	Conference Participants
		4. Print and distribute copies of the report.	ACIA	
IV. To improve communication and promote cooperation and coordination in the development of effective law enforcement programs among the Tribes and the various jurisdictions in the State.	A. By January 10, 1991 the Commission will sponsor a series of meetings throughout the State in key geographical locations for the purpose of generating discussion on certain law enforcement problem areas among tribal and non-tribal government agencies, and	1. In consultation with tribal and local law enforcement officials, plan, schedule, organize and set an itinerary of seminars to be conducted in key areas of the State.	ACIA	State, Tribal, Federal & Local agencies
		2. Co-sponsor and conduct no less than five are-wide workshops where local law enforcement issues and concerns may be raised and exchanged,		

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 90-91
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
IV.	recommending legislation aimed at resolving some of the concerns raised such as the increased influx of illegal drugs on Indian reservations and lack of data to support tribal contentions.	information disseminated, policy reform considered, and strategies for cooperative efforts recommended.	ACIA	Tribes & local agencies
		3. Study, compile, and evaluate current data and potential solutions to law enforcement issues which could be the basis for discussion at the area-wide meetings.	ACIA	
		4. Continue to work with tribal and local law enforcement groups through informational meetings, newsletters, sharing of reports and copies of other publications, and discussions on longterm legislative priorities.	ACIA	Participants of the meetings
	B. By June 30, 1991 the Commission will assist in developing a common public policy agenda which prioritizes legislation needed to overcome conflicting issues between Indian and non-Indian law enforcement agencies and jurisdictions.	1. Actively promote the introduction of proposed legislation which addresses the areas of friction brought up by local and tribal law enforcement officials at the area wide seminars	ACIA	Participants of meetings & their reps.
		2. Co-sponsor and convene a conference between legislators, Governor's office, tribal, federal, state and local law enforcement officials, representatives of law enforcement organizations and interest groups to share information and discuss an action agenda for the introduction	ACIA	Participants

ATTACHMENT E.1

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 90-91
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
IV.	B.	of a bill designed to relieve jurisdictional conflicts, contradictory police problems, opposing operational methods, or overlapping responsibilities between tribal and other law enforcement agencies.		
		3. Encourage grassroots lobbying and testimony and facilitate opportunities for tribal leaders and law enforcement participants to speak to the public and to the legislators at hearings on the proposed reform package.	ACIA	Tribes & other law enforcem't agencies
		4. Monitor the status of the proposed bill sanctioned by Indian and non-Indian law enforcement officials and provide updates of the bill as needed.	ACIA	Legislators

ATTACHMENT E.1

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 91-92
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
1. To facilitate the exchange of information on water marketing matters between Tribal, State local, & Federal agencies	A. By June 30, 1992 the Agency will generate the resources necessary to plan, implement and evaluate the evaluate the results of an Indian Town Hall which will provide opportunities for open dialogue among government agency officials on the critical topic of water marketing.	1. Decide upon the place and date of the 14th Annual Indian Town Hall; plan and develop goals and evaluation standards on the selected topic and compile related periodicals for possible use by conference participants.	ACIA	Funding
		2. Draft tentative agenda, contact possible speakers and send out invitations to tribes and other government entities interested.	ACIA	Tribes & other gov't agencies
		3. Outline and disseminate conference brochures; finalize agenda and follow up to confirm speakers.	ACIA	Tribes & other gov't agencies
		4. Carry out the Indian Town Hall; begin evaluation process, transcribe tapes of the discussions, and draft and edit a report.	ACIA	Tribes & other gov't agencies
		5. Print copies of the final report and distribute copies to relevant government leaders and agencies.	ACIA	

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 91-92
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG.	DEPENDS ON
II. To assist in ensuring the completion of the study: "A Baseline Economic Analysis of Arizona Indian Reservations and Their Contributions to State and Local Communities."	A. By June 30, 1992 the Commission of Indian Affairs will continue to coordinate, facilitate and assist participants of the economic impact study toward its final phase by monitoring and furnishing updates of the project, providing liaison among the parties involved and aiding in the collection of baseline data and publication of a report.	1. Monitor activities and maintain contacts with entities involved in the research (tribes, counties, local and state governments, industry, businesses and individuals)	ACIA	Various Participants
		2. Assist in the implementation of the work program, recruitment and orientation of project surveyors at the reservation level, coordination of data collection and facilitation of meetings among the parties involved.	Consultant & ACIA	Various Participants
		3. Provide follow-up services upon suggestion of the consultant and prepare to phase out the project; participate in the evaluation of the project and assist in the dissemination of the final report and publicizing of its contents.	Consultant & ACIA	
III. To plan and coordinate the development of a report on environmental issues that involve State & Tribal lands.	A. By June 30, 1992 the Commission of Indian Affairs will: (a) initiate research and compilation of related publications for reference to the proposed report;	1. Develop plans to initiate discussions and meet with Indian leaders and related State and Federal and local department heads on key topics germane to certain environmental concerns and critical issues.	ACIA	Tribal, State, Federal, & local government Agencies.

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ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 91-92
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG.	DEPENDS ON
III.	(c) consult with officials of the various agencies involved with regard to their concerns and suggestions on the selected topics; (c) evaluate the data collected and (d) draft a report with recommendations to enhance environmental quality.	2. Conduct library research, compile related information and assess the data gathered for reference purposes in the development of the proposed report.	ACIA	Various gov't agencies
		3. Provide a first draft of a report that depicts environmental issues and concerns including specific recommendations needed to enhance environmental quality and to encourage closer cooperation among the affected governmental agencies.	ACIA	
		4. Print and distribute a final report to all relevant government offices requesting that their representatives propose action formulae and joint strategies with Indian tribes in order to substantially advance environmental quality throughout the State of Arizona.	ACIA	Various gov't agencies
IV. To enable Arizona Indian Tribes to exercise the opportunities for utilizing State government resources available to them.	A. By June 30, 1992 the Commission of Indian Affairs will plan and implement a statewide conference aimed at providing the exchange of information by certain State, federal, local and tribal departments on the flow of illegal drugs,	1. Make preparations for and call together a meeting of selected government agency personnel for the purpose of planning for the statewide conference on the proposed topic.	ACIA	Various gov't agencies
		2. Decide upon material to be used, draft goals for the conference,		

FY 91-92
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
IV.	services available to the Indian tribes and the need for the coordination of law enforcement programs throughout the State.	design a brochure or fact sheet, develop an agenda, review names of and contact possible speakers, invite participants in close cooperation and coordination with government agencies involved including Arizona Indian tribes.	ACIA	Various gov't agencies
		3. Carry out the conference according to plans and prepare a summary of the proceedings, and at a later time prepare, print and distribute a full report of the meeting to key government representatives and policymakers.	ACIA	Participants involved
	B. By June 30, 1992 the Commission of Indian Affairs will, in cooperation and coordination with certain State agencies, initiate action plans to assist Indian tribes and their related offices or departments to participate in on-site discussions on problem areas common to both State and tribal agencies.	1. Contact a sample of Indian tribes and corresponding State agencies to identify some of the more prevalent problems they share in common.	ACIA	State agencies and Indian Tribes
		2. Develop and coordinate plans to bring together the selected State agencies and their representatives and tribal department heads to discuss in round-table fashion, the concerns common to their respective offices or departments for a better understanding of the issues involved.	ACIA	State agencies and Indian Tribes
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FY 91-92
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
IV.		3. Encourage participants at each joint meeting to recommend solutions to the questions presented and provide a summarized report of each meeting.	ACIA	State & Tribal Participants
		4. Disseminate the reports in summarized form to top State government leadership and the tribes involved in order to create awareness, education, and support for action on the recommendations proposed.	ACIA	

ARIZONA COMMISSION OF INDIAN AFFAIRS

STRATEGIC PLAN FY91-93

FY 92-93
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
I. To organize and coordinate the 14th Annual Indian Town Hall for the purpose of discussing natural resources relative to the ecology of Indian Reservations.	A. By June 30, 1993 the Commission of Indian Affairs will develop plans and organize the 14th Annual Indian Town Hall for the exchange of information on the preservation of tribal natural resources and the function of economic development programs in relation to the ecological system of Indian reservations.	1. A planning committee will be organized to outline a program aimed at the lay person for undertaking the statewide Indian Town Hall; committee discussion will include selection of a site, time, and topic for the annual event.	ACIA	Funding
		2. Confer.material relevant to the topic will be compiled for reference or use by participants; a tentative agenda, conference material containing general information, goals, and purposes of the Town Hall will be developed and possible speakers contacted.	ACIA	
		3. Invitations will be mailed to participants and follow-up calls to speakers will be made.	ACIA	
		4. Conduct the Indian Town Hall after which an assessment will be made of the results. The proceedings will also be transcribed and put into a report format for dissemination to key officials of certain government agencies including Indian tribes.	ACIA	
II. To encourage Indian Tribes, State, local and federal officials	A. By June 30, 1993 the Commission will: (a) examine the extent of conflicts	1. The Commission will designate a committee including staff, charged with the responsibility to oversee this project.	ACIA	

FY 92-93
GOALS, OBJECTIVES, ACTION STEPS

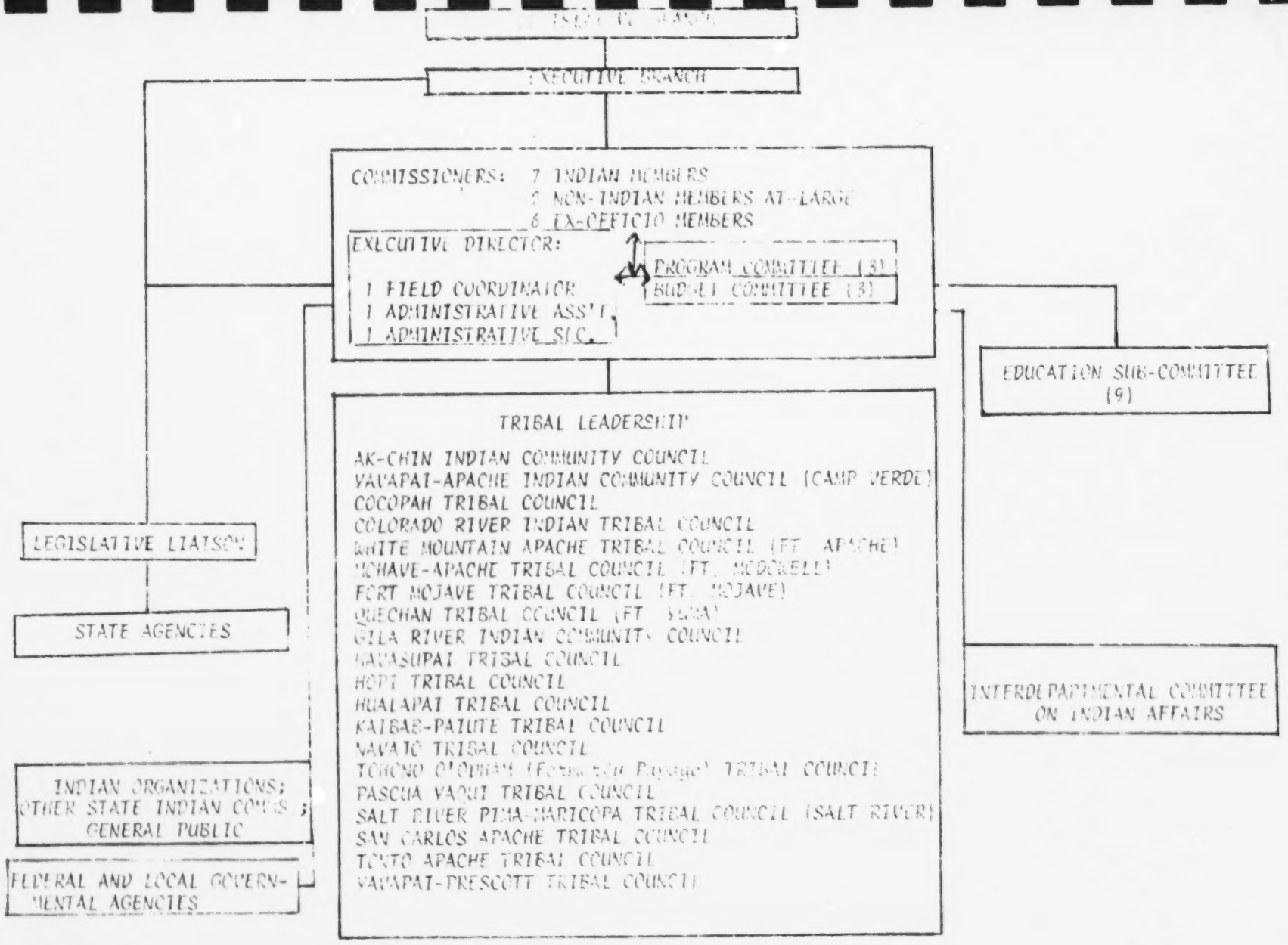
GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
II. on the urgency for resolving disagreements through alternative dispute resolution.	being experienced between Indian and non-Indian governmental entities; (b) conduct a statewide legislative seminar on the top issues identified, and provide recommendations of how alternative dispute resolution can be used; (c) provide follow-up on how certain disagreements monitored were eventually resolved through alternative dispute resolution and report the results to key government leaders and policymakers.	2. The committee will examine the extent and types of conflicts involved between Arizona Indian tribes and opposing parties.	ACIA	
		3. The committee will set up plans for a statewide legislative seminar on the top issues identified.	ACIA	
		4. The committee will provide a report of the seminar with recommendations of how disputes can be resolved through the alternative dispute resolution method.	ACIA	
		5. The committee will select for study, certain disagreements among the governments involved and report the results to key government leaders and policymakers on the use of alternative dispute resolution in terms of arbitration, mediation, or conciliation.	ACIA	
III. To encourage dialogue among representatives of Indian tribes and the various government agencies through development, publication, and dissem-	A. By June 30, 1993 the Commission of Indian Affairs will research, consult with government officials, collect data and compile copies of pertinent literature needed for the development and presentation of an	1. A cursory study of pertinent publications available will be carried out by staff.	ACIA	
		2. Consultation will begin with government officials dealing with Indian tribes on problem areas confronting their respective adminis-	ACIA	

FY 92-93
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
ation of two of the most critical issues facing the governments involved.	issues paper to be used by top-level government officials in studying the scope of the problems delineated and proposed actions that can be taken as solutions to some of the questions raised.	trations; related data, reports, or copies of relavant material will be solicited from whatever source they may be found.		
		3. Selection will be made of the two most critical issues facing the governments involved and will be developed into a reference document for use by top-level government authorities in making aware to them the scope of certain problems delineated in the report and options that can be taken to relieve some of the problem areas outlined.	ACIA	Various Gov't agencies
		4. After editing of the rough draft and approval by the Commission, the final report will be distributed to all interested parties.	ACIA	
IV. To promote good will and understanding of the History and Culture of the American Indian people.	A. By January 31, 1993 the Indian Affairs Commission will discuss the nature of tribal existence in terms of their history, tradition, culture, forms of governm't law, and contributions made by Native Americans to the growth of Arizona and will initiate plans to step up dialogue in these areas;	1. Prior to the current fiscal year the Commission will have been made aware of plans by federal, state and local governments to commemorate the 5th Centenary (or 1992 Quincentenary) of Christopher Columbus' contact with the American continent.	ACIA	
		2. Inview of this strong public interest, the Commission will survey and consult with Arizona Indian tribes	ACIA	

FY 92-93
GOALS, OBJECTIVES, ACTION STEPS

GOALS	OBJECTIVES	ACTION STEPS	RSP.ORG	DEPENDS ON
IV.	this objective will be achieved by the increased flow of information through public forums, news media, and networking arrangements among Indian-related organizations, state agencies, and other interested parties.	on their perception of this historical incident.		
		3. The results of the survey will be used to formulate a position paper by a committee of the Commission for guidance by those interested in the 1992 Quincentenary in Arizona.	ACIA	
		4. Assist and facilitate wherever possible, plans and activities aimed at observing the 5th Centenary of Columbus' voyage and arrival to America for the purpose of promoting good will and understanding of American Indian history, traditions, culture, forms of government, law and contributions made by Native Americans to the growth of Arizona.	ACIA	


EXECUTIVE BRANCH
COMMISSIONERS: 7 INDIAN MEMBERS
2 NON-INDIAN MEMBERS AT-LARGE
6 EX-OFFICIO MEMBERS
EXECUTIVE DIRECTOR:
1 FIELD COORDINATOR
1 ADMINISTRATIVE ASS'T
1 ADMINISTRATIVE SEC.
PROGRAM COMMITTEE (3)
BUDGET COMMITTEE (3)
EDUCATION SUB-COMMITTEE (9)
TRIBAL LEADERSHIP
AK-CHIN INDIAN COMMUNITY COUNCIL
YAVAPAI-APACHE INDIAN COMMUNITY COUNCIL (CAMP VERDE)
COCOPAH TRIBAL COUNCIL
COLORADO RIVER INDIAN TRIBAL COUNCIL
WHITE MOUNTAIN APACHE TRIBAL COUNCIL (FT. APACHE)
MOHAVE-APACHE TRIBAL COUNCIL (FT. MCDOWELL)
FORT MOJAVE TRIBAL COUNCIL (FT. MOJAVE)
QUECHAN TRIBAL COUNCIL (FT. YUMA)
GILA RIVER INDIAN COMMUNITY COUNCIL
HAVASUPAI TRIBAL COUNCIL
HOPI TRIBAL COUNCIL
HUALAPAI TRIBAL COUNCIL
KAIBAB-PAIUTE TRIBAL COUNCIL
NAVAJO TRIBAL COUNCIL
TOHONO O'ODHAM (Formerly Papago) TRIBAL COUNCIL
PASCUA YAQUI TRIBAL COUNCIL
SALT RIVER PIMA-MARICOPA TRIBAL COUNCIL (SALT RIVER)
SAN CARLOS APACHE TRIBAL COUNCIL
TONTO APACHE TRIBAL COUNCIL
YAVAPAI-PRESCOTT TRIBAL COUNCIL
LEGISLATIVE LIAISON
STATE AGENCIES
INDIAN ORGANIZATIONS; OTHER STATE INDIAN COMM'S; GENERAL PUBLIC
FEDERAL AND LOCAL GOVERNMENTAL AGENCIES
INTERDEPARTMENTAL COMMITTEE ON INDIAN AFFAIRS

ARIZONA COMMISSION OF INDIAN AFFAIRS

ORGANIZATIONAL CHART

BEST COPY AVAILABLE

SUMMATION

In submitting this Annual Report, the Arizona Commission of Indian Affairs and staff wishes to gratefully acknowledge tribal leaders, legislators and many others for their continued support this past year.

As in the past, the Commission will continue to foster State-Tribal Working Relationships and assist in alleviating misunderstanding wherever possible.

It is most important to always keep in mind that the Indian citizens of this State must be involved in the decision-making process which affects their social and economic development progress, as there are many complexities that must be addressed initially.

Building dialogue and opening lines of communications is essential if we are all to live in harmony and plan for the entire citizenry of this State.

Sincerely,

C. MARSHALL PATTEA - CHAIRMAN

Tony MacChukay

TONY MACHUKAY, Executive Director

TM:DD
11/90